Regular Meeting – Board Minutes

December 5, 2024

# The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, December 5, 2024, at Fairborn High School.

**CALL TO ORDER**

The meeting was called to order at 4:30 p.m.

**ROLL CALL**

The following members answered the roll call:

Ms. Landon, Mrs. Mlod, Mrs. Webb, Mr. Steininger, Mr. Browning

# PLEDGE OF ALLEGIANCE

The Pledge was recited by all in attendance.

**24-112 APPROVE AGENDA, AS PRESENTED**

Mr. Steininger moved and Ms. Landon seconded the motion to approve the agenda, as presented.

Those Voting Yea: Mr. Steininger, Ms. Landon, Mrs. Mlod, Mrs. Webb, Mr. Browning.

Motion declared carried by President.

# 241-113 APPROVE MINUTES

# Mrs. Webb moved and Mrs. Mlod seconded the motion that since the minutes of the Thursday, November 7, 2024, Regular Meeting have distributed to the board members in accordance with legal statute, reading of the minutes be hereby waived, and further that such minutes be approved.

# (ATTACHMENT)

Those Voting Yea: Mrs. Webb, Mrs. Mlod, Ms. Landon, Mr. Steininger, Mr. Browning.

Motion declared carried by President.

**BOARD REPORTS/GOOD OF THE ORDER**

**\*RECOGNITION OF VISITORS/PUBLIC COMMENTS**

**SCHOOL DISTRICT PRESENTATIONS**

Student Recognition for Highest Possible Score on a State Achievement Test – Dr. Sue Brackenhoff

Athletic Team Recognition – Kevin Alexander

Facilities Update – Rodney Roberts

# 24-114 BUDGET AND FINANCE

Mrs. Webb moved and Mr. Steininger seconded the motion to approve the following Treasurer recommendations:

**Approve receipt of the attached Monthly Financial Report for October 2024.**

# ATTACHMENT

ROLL CALL: Mrs. Webb, Yea; Mr. Steininger, Yea; Ms. Landon, Yea; Mrs. Webb, Yea;

Mr. Browning, Yea.

Motion declared carried by President.

# 24-115 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

## Mrs. Webb moved and Mr. Browning seconded the motion to approve the following Superintendent recommendations:

### Approve One Year Limited Contract for the 2024/25 school year, pending verification of certification and satisfactory background check – Certified.

ELLEN BENSON – SLP, FHS, Step M/4, effective January 6, 2025

BRITTANY CARLSON – Intervention Specialist, FIS, Step 150/1, effective December 6, 2024

### Approve change in pay for the following substitute – Certified.

DARWIN CHIVERS – Science, FHS, from $160 per day to Step B/1 daily rate, effective November 7, 2024

### Approve Athletic Supplemental and Athletic Stipends for the 2024/25 school year, pending satisfactory background check.

JODEE AUSTIN – Basketball Girls JV Coach, FHS, Step 1(.50)

BRANDON BALLARD – Basketball Boys Varsity Assistant, FHS, Step 2

CASEY SMITH – Competition Cheer Coach, FHS, Step 3(.50)

### Approve Activity Supplemental and/or Extra Service Activity Stipends for the 2024/25 school year, pending satisfactory background check.

BRANDI KEETON – Activity Advisor-WEB Training, FMS, $629

RICHARD O’BLENESS – Activity Advisor-WEB Training, FMS, $629

NICHOLE TIGHE – Activity Advisor-WEB Training, FMS, $629

### Approve correction to Activity Supplemental and Extra-Service Supplemental contracts for the 2024/25 school year.

KRISTINE KEPLINGER – Mathematics Dept. Coordinator, FHS, from Step 3(.50) to Step 3(.125)

APRIL SUTCLIFFE – Mathematics Dept. Coordinator, FHS, from Step 2(.50) to Step 2(.875)

### Approve Home Instruction Tutors, at $30 per hour, for the 2024/25 school year.

MICHELLE RIMKUS

### Approve Non-Bachelor Degree Substitute Teacher for the 2024/25 contract year, at $90 per day, pending verification of certification and satisfactory background check.

MARY WALLIN – effective December 4, 2024

OLIVIA WORLEY – effective November 20, 2024

### Approve the following subs in their long-term positions for the second semester of the 2024/25 school year.

GARRETT HUNTER – Credit Recovery-Math, FHS

BROOKIE MCCALLISTER – English, FHS

LEIGHTON MOHR – Intervention Specialist, FHS

### Approve resignation and retirements – Certified.

JOHN BARR – English, FMS, effective May 31, 2025, for the purpose of retirement (STRS). Request Resolution of Tribute for 32 years in education, 31 years in Fairborn City Schools.

JEANNE BOLSER – English, FMS, effective May 31, 2025, for the purpose of retirement (STRS). Request a Resolution of Tribute for 33 years in education, all with Fairborn City Schools.

CHARITY JUSTICE – Preschool, FPS, effective January 10, 2025.

DEBBIE MACFADYEN – Art, FHS, effective May 31, 2025, for the purpose of retirement (STRS). Request Resolution of Tribute for 31 years in educations, 27 years in Fairborn City Schools.

SARA RYAN – K-3 Success in Literacy, FPS, effective May 30, 2025, for the purpose of retirement (STRS). Request Resolution of Tribute for 32 years in education, all with Fairborn City Schools.

MELISSA SHANKS – Grade 4, FIS, effective May 30, 2025, for the purpose of retirement (STRS). Request Resolution of Tribute for 36 years of service, all with Fairborn City Schools.

### Approve Gifted Professional Development, 15 hours, at $30 per hour, paid from Title IIA funds.

SYDNI GENSLINGER

### Approve the following staff member for PBIS meetings for the 2024/25 contract year, payment per the terms of the MOU.

CASSIE MURRAY

### Approve employment and transfer, pending satisfactory background check

**– Classified.**

BRANDON BENNING, JR – Special Ed Assistant, FPS, Step 1, effective November 18, 2024

CHRISTINE BURGE – General Helper I, FMS, Step 1, effective December 4, 2024

MISTY CAIN – First Cook, FMS, Step 3, effective November 7, 2024

APRIL GABENSKI – Special Ed Assistant, FMS, Step 1, effective November 18, 2024

KIMBERLY HERN – General Helper I Floating Sub, FPS, Step 8, effective November 6, 2024

JENNIFER HURST – Special Ed Assistant, FIS, Step 1, effective November 18, 2024

DANIEL MCLEOD – Bus Driver, Transportation, Step 1, effective November 7, 2024

TERESA PHILLIPS – Bus Driver, Transportation, Step 1, effective November 7, 2024

MEGAN SHAW – Special Ed. Assistant, FMS, effective December 2, 2024

CASSANDRA TESTER-COX – Bus Paraprofessional Mid-day, M-F, Transportation, Step 7, effective November 11, 2024

RUBY WAYCASTER-RIGGS –from General Helper I, FMS, Step 3, to Bus Aide, Transportation, Step 3, effective December 2, 2024

### Approve Classified Substitutes for the 2024/25 school year, pending satisfactory background check, for applicable sub positions.

HYPATHIA DEMPSTER – effective November 20, 2024

CHELSEA ESQUIBEL – effective November 20, 2024

JAMIE JONES – effective November 19, 2024

RUBY WAYCASTER-RIGGS – effective November 18, 2024

### Approve Resignations – Classified.

ERICA ADAMSON – Noon Duty Assistant, FIS, effective November 27, 2024 KRISTA TURNER – Noon Duty Assistant, FMS, effective November 18, 2024

### Approve change in pay for the following Classified Employee.

MATTHEW ELLIOTT – Custodian, FMS, from Step 9 of the Custodian pay scale, to Step 9 of the Head Custodian pay scale, effective November 22, 2024.

### Approve change in pay for the following Classified Substitute.

RUBY STRODE – Clinic Assistant, FHS, from $12 per hour, to Step 1 of the Clinic Assistant pay scale, effective November 13, 2024.

### Approve the following Athletic Department Fall OHSAA Tournament workers.

KEVIN ALEXANDER – Tournament Manager, $1,900

JOHN BARR – Field Gates, $50

DENNIS BLISS – Clock Operator, $40

JOANIE BROWN – Ticket Taker, $40

MICHAEL CURRY – Check in Person, $255

MICHAEL CURRY – Site Manager, $575 KELLY GAUDETTE – Check In Person, $60

KELLY GAUDETTE – Ticket Taker, $235

BROOKE GRAY – Official Libero Tracker, $150

BRAD GRIMPE – Check in Person, $210

BRAD GRIMPE – Site Manager, $475

KAYLEIGH GRIPPA – Official Libero Tracker, $60

KAYLEIGH GRIPPA – Official Scorebook Keeper, $240

ALEXIS KNICK – Ticket Taker, $120

RALPH LUNSFORD – Field Gates, $50

MARTIN MLOD - Announcer, $60

EMILY SCHMIDT – Ticket Taker, $60

JOSHUA STECK – Official Scorebook Keeper, $120

JOSHUA STECK – Ticket Taker, $140

MATHEW TURNER – Announcer, $480

RUBY WAYCASTER-RIGGS – Ticket Taker, $395

LINDSEY WOODS – Ticket Taker, $195

REBECCA ZINK – Ticket Taker, $395

### Approve payment for In Lieu of Transportation for 2024/25.

SARAH TANGEMAN – for Olivia Tangeman, Grade 9, Dominion Academy

### Approve the following Out of State Professional Leave.

Valerie Herdman – Elevate Conference, June 12-15, 2025, Nashville, Tennessee.

## It is recommended to approve the purchase of a 2023 Ford F-350 Truck, 4x4, from Morehead Automobile Group, using bids from the Southwest Ohio Educational Purchasing Co-op Competitive Bids Process.

**It is recommended to approve the attached Memorandum of Understanding: Additional Compensation for Intervention Specialists when class sizes are exceeded.**

(ATTACHMENT)

**It is recommended approve the attached Resolution Revising Board Policy: po5330-Use of Medications.**

(ATTACHMENT)

**It is recommended to approve the attached Architect/Engineer Amendment # 4 for the Baker Middle School Abatement & Demolition.**

(ATTACHMENT)

ROLL CALL: Mrs. Webb, Yea; Mr. Browning, Yea; Ms. Landon, Yea; Mrs. Mlod, Abstain;

Mr. Steininger, Yea.

Motion declared carried by President.

# GIFTS/DONATIONS

## The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

CITY CHURCH – food for the Hawk’s Pantry

CITY OF FAIRBORN EMPLOYEES – $500 Gift Card for the Hawk’s Pantry

JULIE CHUNN - $80 for the Ron McDermott Scholarship Fund

JOYCE DENNIS - $2,000 for the Ron McDermott Scholarship Fund

FIRST PRESBYTERIAN CHURCH – hats, gloves, scarves for FPS students

KIRK & AMY GAYHEART - $2,000 for the Turf Fund

REESE DISTRIBUTING/NATHAN REESE – stuffing and rolls for the FMS Thanksgiving Feast

THAT CO-OP - $108.90 for the Hawk’s Pantry

# WORK SESSION

# A work session was held to determine the date/time of the January Organizational and Regular Board meetings.

**24-116 EXECUTIVE SESSION**

Mrs. Webb moved and Mrs. Mlod seconded the motion to adjourn to Executive Session at 5:11 p.m. for the purpose of employment, or compensations of public employees.

ROLL CALL: Mrs. Webb, Yea; Mrs. Mlod, Yea; Ms. Landon, Yea; Mr. Steininger, Yea;

Mr. Browning, Yea.

Motion declared carried by President.

**24-117 ADJOURN FROM EXECUTIVE SESSION**

Ms. Landon moved and Mrs. Mlod seconded the motion to adjourn from Executive Session at 6:01 p.m.

Those Voting Yea: Ms. Landon, Mrs. Mlod, Mrs. Webb, Mr. Steininger, Mr. Browning.

Motion declared carried by President.

**24-118 ADJOURNMENT**

Mrs. Mlod moved and Mrs. Webb seconded the motion that inasmuch as there is no further business to come before the Board at this time, that the Board pass a resolution to adjourn the meeting at 6:02 p.m., Thursday, December 5, 2024.

Those Voting Yea: Mrs. Mlod, Mrs. Webb, Ms. Landon, Mr. Steininger, Mr. Browning.

Motion declared carried by President.

Date Approved: January 9, 2025

Jerry Browning, Board President

Kevin Philo, Treasurer/CFO